

APPROVED

Order of the Rector of the University

31.01.2024 No.96

## REGULATION

31.01.2024 No. 517

on compliance with the business style  
in clothing of students and employees  
of the educational institution "Belarusian  
State Medical University"

### CHAPTER 1

#### GENERAL INFORMATION

1. The Regulation on compliance with the business style in clothing of the educational institution "Belarusian State Medical University" (hereinafter referred to as the Regulation) is a local legal act of the University regulating the behavior of all categories of students and employees, their rights, duties and responsibilities. It sets general standards of appearance during working (academic) hours.
2. The administration of the educational institution "Belarusian State Medical University" (hereinafter referred to as the University) supports generally accepted standards and norms of business style in clothing of its students and employees.
3. Business style is a set of norms of behavior developed by long-term international practice of business communication.
4. The Regulation is aimed at creating conditions contributing to the improvement of discipline, rational use of academic and extracurricular time and refining the quality of the educational process.
5. The implementation of the Regulations is mandatory for all students and employees on the University campus, as well as in places of study and practical training.
6. The University administration, heads of departments, tutors, teachers and members of the student government are obliged to monitor compliance with this Regulation.

### CHAPTER 2

#### GENERAL REQUIREMENTS FOR THE APPEARANCE OF STUDENTS AND EMPLOYEES

8. It is mandatory to follow the classic business style in clothing.
9. Everyday clothes should be neat and clean.
10. Sports and beach style clothing is unacceptable, including shorts, open dresses, sandals, etc.

11. Color solutions in clothing should correspond to the classic business style, excluding extremely colorful clothes.

12. Clothing should not contain an abundance of decorative items– pockets, zippers, slits, ruffles, glitter, lacing, etc.

13. It is unacceptable to have piercing on the face and tattoos on the exposed parts of the body, do extravagant hairstyles, dye hair in unnatural colors.

### CHAPTER 3

#### ADDITIONAL RECOMMENDATIONS FOR WOMEN

14. Items of clothing: dress, jacket, skirt, trousers, blouse.

15. The length of the skirt (medical coat) should be no more than 5 centimeters above the knee.

16. Blouses should not be open and transparent.

17. The hairstyle should be neat, long hair should be collected.

18. Make-up should not be defiant or conspicuous.

19. When choosing jewelry, it is necessary to exercise reasonable moderation.

### CHAPTER 4

#### ADDITIONAL RECOMMENDATIONS FOR MEN

20. Preference is given to a business suit of classic style.

21. While following the conventional business style, a suit and jacket are not required.

22. Shoes should be of closed models, dark tones or in harmony with the color of the suit.

23. Body crosses or chains should not be visible.

24. Colored nails are not allowed.

25. The hairstyle should be neat.

### CHAPTER 5

#### ADDITIONAL RECOMMENDATIONS FOR STUDENTS

26. It is not allowed to wear a medical coat when moving between academic buildings and clinical bases.

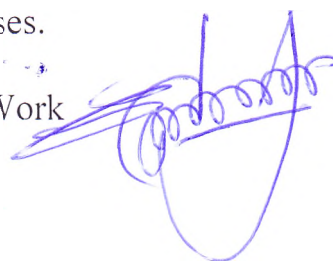
27. During in-class work, it is not allowed to have elongated acrylic nails.

### CHAPTER 6

#### CONCLUDING INFORMATION

28. Non-compliance with the requirements of this Regulation is the basis for bringing to responsibility established by the local legal acts of the University, is taken into account when conducting attestation (certification), forming work force reserve and resolving issues of bonuses.

Acting Vice-rector for Educational Work



D.A.Chernov